# WEST ORANGE BOARD OF EDUCATION Public Board Meeting - 6:00 p.m. – February 25, 2019 West Orange High School 51 Conforti Avenue

# Agenda

#### I. ROLL CALL OF THE MEMBERS

# II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on February 19, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the <u>West Orange Chronicle</u> and the <u>Star-Ledger</u>.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

# III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 <u>et seq</u>.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that twelve (12) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, February 25, 2019 at 6:00 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual

privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality is: <u>Conduct an HIB hearing</u>.

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contracts discussed are between the Board and WOEA, WOAA and Local 68, FT and PT; WOAA Grievance.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: <u>Attorney fees</u>.

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under <u>South Jersey Publishing Co. v. New Jersey Expressway Authority</u>, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers <u>7079</u>, 7837, 7905, 8338; <u>Elementary Principal Posting</u>.

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

**WHEREAS**, the length of the Executive Session is estimated to be one hundred twenty (120) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for only the above stated reasons; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

## IV. PUBLIC SESSION AT 8:00 P.M.

- V. PLEDGE OF ALLEGIANCE
- VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 11, 2019 (Att. #1)
- VII. STUDENT LIAISON REPORT

#### VIII. SUPERINTENDENT/ BOARD REPORTS

- A. Presentation: WOHS Alternative Traffic Pattern, Principal Hayden Moore
- B. Update: Legionella Testing / Buildings & Grounds
- C. HIB Report

## IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

#### X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

#### A. PERSONNEL

#### 1. Resignations / Retirements

**a.** Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

| Name           | Location | Position  | Reason      | Effective Date |
|----------------|----------|-----------|-------------|----------------|
| William Kochis | Hazel    | Principal | Resignation | 6/30/19        |

**b.** Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

| Name            | Location | Position         | Reason      | Effective Date |
|-----------------|----------|------------------|-------------|----------------|
| Austin Alvarado | WOHS     | Paraprofessional | Resignation | 3/13/19        |

#### 2. Appointments

**a.** Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

| Name                  | Location          | Position                                                        | Replacement<br>/ New | Guide | Step | Salary                                                | Effective<br>Dates              |
|-----------------------|-------------------|-----------------------------------------------------------------|----------------------|-------|------|-------------------------------------------------------|---------------------------------|
| Karen<br>Deas         | Central<br>Office | Acting Principal BMELC /<br>Supervisor Special<br>Services, K-5 | Salimbeno            | MA    | N/A  | \$117,500<br>prorated<br>\$1,500 stipend<br>per month | 1/2/19 -<br>3/18/19<br>amended  |
| Sonia Lee             | Mt. Pleasant      | Spanish<br>Long Term Substitute                                 | Velez                | BA    | 3    | \$283<br>per diem                                     | 2/22/19 -<br>4/25/19            |
| Christelle<br>Monawar | WOHS              | French<br>Long Term Substitute                                  | Peart                | MA    | 3    | \$302<br>per diem                                     | 1/22/19 -<br>3/20/19<br>amended |
| Mary<br>Tarnacki      | Mt. Pleasant      | Art<br>Leave Replacement                                        | Ferrera              | BA    | 3    | \$56,550<br>prorated                                  | 11/7/18 -<br>3/14/19<br>amended |
| Sarah<br>Teichman     | WOHS              | Library Media Specialist<br>Extended Assignment<br>Substitute   | Pu                   | N/A   | N/A  | \$180<br>per diem                                     | 3/1/19 -<br>3/11/19             |

**b**. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

| Name        | Location | Position    | Guide | Step | Salary              | Effective Dates  |
|-------------|----------|-------------|-------|------|---------------------|------------------|
| Erika DeVos | Edison   | Mathematics | MA    | 9    | \$56.89<br>per diem | 2/11/19 - 3/4/19 |

- c. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOEA certificated and noncertificated staff. (Att. #2)
- **d.** Superintendent recommends approval to the Board of Education for the following non-certified staff additional assignment(s):

| Name                   | Location | Position                                  | Stipend                                               | Effective Dates   |
|------------------------|----------|-------------------------------------------|-------------------------------------------------------|-------------------|
| Daniel Gianonne<br>OOD | WOHS     | Spring Musical:<br>Pit Orchestra Musician | \$60 per rehearsal not to exceed 5 rehearsals         | 3/25/19 - 4/3/19  |
| Daniel Gianonne<br>OOD | WOHS     | Spring Musical:<br>Pit Orchestra Musician | \$125 per performance<br>not to exceed 4 performances | 4/11/19 - 4/15/19 |

e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

| Name                     | Location | Position                     | Stipend | Effective Dates |
|--------------------------|----------|------------------------------|---------|-----------------|
| Christopher Henry<br>OOD | WOHS     | Baseball:<br>Volunteer       | N/A     | 2018-2019       |
| Adam Miller<br>OOD       | WOHS     | Baseball:<br>Assistant Coach | \$8,651 | 2018-2019       |

**f.** Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2018-2019:

| Name           | Certification<br>Code | Teacher | Paraprofessional | Administrative<br>Assistant | Lunch<br>Aide | Nurse | Custodian |
|----------------|-----------------------|---------|------------------|-----------------------------|---------------|-------|-----------|
| Franklin Adams | Substitute            | Х       | Х                |                             |               |       |           |

| Derryck Alexander       | Substitute | Х | Х |  |  |
|-------------------------|------------|---|---|--|--|
| Jaroslaw<br>Chrzanowski | Substitute | Х | Х |  |  |
| Judy Cohen              | Substitute | Х | Х |  |  |
| Carolyn Estrada         | Substitute | Х | Х |  |  |
| Adam Miller             | Substitute | Х | Х |  |  |
| Robert Parisi           | Substitute | Х | Х |  |  |
| Brendan Peart           | Substitute | Х | Х |  |  |
| Emmana Peterson         | Substitute | Х | Х |  |  |
| Marquez Price           | Substitute | Х | Х |  |  |
| Lorraine Trippodi       | Substitue  | Х | Х |  |  |

#### 3. Leaves of Absence:

**a.** Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

| Name                              | Location / Position                         | Paid Leave                                  | Unpaid Leave with Benefits                   | Unpaid Leave without Benefits | Anticipated<br>Return Date |
|-----------------------------------|---------------------------------------------|---------------------------------------------|----------------------------------------------|-------------------------------|----------------------------|
| Maria David<br>Medical            | Liberty<br>Special Education                | 1/2/19 -<br>2/15/19<br>amended              | N/A                                          | N/A                           | 2/19/19<br>amended         |
| Marisa<br>Leokumovich<br>Family   | Washington<br>Grade 2                       | 5/15/19 -<br>6/21/19                        | 9/1/19 -<br>11/22/19                         | N/A                           | 11/25/19                   |
| Dana Peart<br>Medical             | WOHS<br>French                              | 1/9/18 -<br>3//20/19<br>amended             | N/A                                          | N/A                           | 3/21/19<br>amended         |
| Constance<br>Salimbeno<br>Medical | BMELC<br>Principal                          | 1/2/19 -<br>3/18/19<br>amended              | N/A                                          | N/A                           | 3/19/19<br>amended         |
| Zoe Velez<br>Medical              | .8 Mt. Pleasant /<br>.2 St Cloud<br>Spanish | 2/4/19 -<br>3/22/19<br>a.m. only<br>amended | 3/22/19<br>p.m. only -<br>4/26/19<br>amended | N/A                           | 4/29/19                    |
| Kevin Wilton<br>Medical           | Edison<br>Math                              | 1/31/19 -<br>2/20/19                        | 2/22/19 -<br>3/1/19                          | N/A                           | 3/4/19                     |

**b.** Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

| Name                      | Location /<br>Position | Paid Leave                     | Unpaid Leave with Benefits | Unpaid Leave<br>without Benefits | Anticipated<br>Return Date |
|---------------------------|------------------------|--------------------------------|----------------------------|----------------------------------|----------------------------|
| Isariah McChee<br>Medical | WOHS<br>Security Guard | 8/27/18 -<br>3/8/19<br>amended | N/A                        | N/A                              | 3/11/19<br>amended         |

**c.** Superintendent recommends approval to the Board of Education for the following absence(s) for certificated staff:

| Employee # Paid Leave | Type of Leave | Anticipated Return<br>Date |
|-----------------------|---------------|----------------------------|
|-----------------------|---------------|----------------------------|

## **B. CURRICULUM AND INSTRUCTION**

- 1. Recommend approval of Applications for School Business requests. (Att. #3)
- **2.** Recommend approval for field trips for the 2018-2019 school year. (Att. #4)
- 3. Recommend approval for student teaching for the 2018-2019 school year (Att. #5)
- Recommend approval of Pixel Tao, LLC Consultant(s) to provide Professional Development on March 22, 2019 on the use of Adobe Animate and Adobe Illustrator for Technology and Engineering Teachers for implementation within Tech Ed courses in the amount of \$795.00.
- 5. Recommend approval of School Psychology Graduate Certification Program Agreement with Montclair State University.

#### C. FINANCE

#### a.) Special Services

**1.** Recommend approval for the following out of district placements for the 2018-2019 school year:

| Student # | Placement            | Tuition                                           | Budgeted/Unbudgeted |
|-----------|----------------------|---------------------------------------------------|---------------------|
| 1605033   | Westbridge Academy   | Tuition: \$35,743.08<br>87 days @ \$410.84/day    | Unbudgeted          |
| 1110096   | Essex Campus Academy | Tuition: \$26,478.00<br>6 months @ 4,413.00/month | Unbudgeted          |

2. Recommend approval for the following tuition/extraordinary services adjustments for the 2017/2018 school year, as certified by the State of NJ Division of Administration and Finance:

| School                             | Amount   |
|------------------------------------|----------|
| First Cerebral Palsy of New Jersey | \$487.20 |

**3.** Recommend approval for the following service providers for related services for the 2018-2019 school year:

| Provider                         | Type of Service Cost N                                           |                                                      | Not to Exceed | Budgeted/ Unbudgeted |  |
|----------------------------------|------------------------------------------------------------------|------------------------------------------------------|---------------|----------------------|--|
| Infinite<br>Therapy<br>Solutions | Occupational Therapy at<br>Redwood School<br>2/19/2019-6/21/2019 | \$50 per 30 minute<br>session<br>(10 hours per week) | \$17,000      | Budgeted             |  |

**4.** Recommend approval for the following facilities to perform Neurological Evaluations for the 2018-2019 school year.

| Provider                                                                                                            | Type of Service          | Cost                    | Budgeted/<br>Unbudgeted |
|---------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------|-------------------------|
| St. Joseph's Regional Medical Center<br>Child Development Center<br>11 Getty Avenue<br>Paterson, NJ 07503           | Neurological Evaluations | \$450 per<br>evaluation | Budgeted                |
| Institute of Neurology & Neurosurgery at<br>St. Barnabas, LLC<br>200 S. Orange Avenue, #165<br>Livingston, NJ 07039 | Neurological Evaluations | \$725 per<br>evaluation | Budgeted                |

## b.) Business Office

1. Recommend approval of the 2/25/19 Bills List:

| Payroll/Benefits                           | \$<br>8,297,619.41  |
|--------------------------------------------|---------------------|
| Transportation                             | \$<br>653,783.34    |
| Tuition (Spec. Ed./Charter)                | \$<br>304,191.80    |
| Instruction                                | \$<br>71,184.64     |
| Facilities/Security                        | \$<br>291,211.31    |
| Capital Outlay                             | \$<br>4,149.69      |
| Grants                                     | \$<br>121,683.22    |
| Food Service                               | \$<br>652,978.46    |
| Support Svcs/Co-Curricular/Athletics/Misc. | \$<br>209,460.15    |
|                                            | \$<br>10,606,262.02 |

2. Recommend approval of proposed NonPublic security aid program expenditures funded through the Office of State Aid Entitlements and Payments to NonPublic Schools (not local funds).

| School                   | Description                                                                   | Amount     |  |
|--------------------------|-------------------------------------------------------------------------------|------------|--|
| Seton Hall Prep          | Extra Duty Solutions - security services for school events                    | \$4,176.29 |  |
| Playhouse Nursery School | Replace exterior door, install<br>new intercom systems - SL<br>Communications | \$2,575.00 |  |

**3**. Recommend approval of proposed NonPublic technology aid program expenditures funded through the Office of State Aid Entitlements and Payments to NonPublic Schools (not local funds).

| School                              | Description                                                                        | Amount   |
|-------------------------------------|------------------------------------------------------------------------------------|----------|
| Golda Och Academy -<br>Lower School | <ul> <li>Makey Makey Classic sets (6)<br/>and Inventor Booster Kits (5)</li> </ul> | \$399.45 |
|                                     | Wonder Workshop - 2 Cue                                                            | \$399.98 |

4. Recommend acceptance of the following donation(s)/award(s):

| Donor                         | Recipient                  | Donation |
|-------------------------------|----------------------------|----------|
| MSUNER Teacher Research Group | West Orange Public Schools | \$500.00 |

5. Recommend approval of the following resolution:

#### A RESOLUTION OF WEST ORANGE PUBLIC SCHOOL DISTRICT AUTHORIZING THE PURCHASE OF ELECTRICITY FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE

**WHEREAS**, West Orange Public School District has determined to move forward with the EMEX Reverse Auction in order procure electricity for the West Orange Public School District; and

**WHEREAS**, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the "Act") authorizes the purchase of electrity for public use through the use of an online auction service; and

**WHEREAS**, West Orange Public School District will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

**WHEREAS**, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act.

**NOW THEREFORE BE IT RESOLVED**, that the Business Administrator of the West Orange Public School District is hereby authorized to execute on behalf of West Orange Public School District any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction.

#### D. **REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending February 25, 2019.

#### XI. PETITIONS AND HEARINGS OF CITIZENS

#### XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIII. NEXT BOARD MEETING to be held at 8:00 p.m. on March 11, 2019 at West Orange High School.

#### XIV. EXECUTIVE SESSION (as deemed necessary)

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it **RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

## XV. ADJOURNMENT

# WEST ORANGE BOARD OF EDUCATION Public Board Meeting - 8:00 p.m. - February 25, 2019 West Orange High School 51 Conforti Avenue

# Agenda Addendum

## **B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of the following Applications for School Business requests:

| Name             | Position                            | School                     | Conference                                                                     | Dates               | Amount   | Funded |
|------------------|-------------------------------------|----------------------------|--------------------------------------------------------------------------------|---------------------|----------|--------|
| Christina Biddle | ELA Teacher                         | WOHS                       | Everyday Practices that<br>Engage & Empower<br>Readers & Writers<br>Albany, NY | 3/11/19             | \$347.58 | Local  |
| Ozzie Diaz       | Physical<br>Education<br>Teacher    | WOHS                       | Teen PEP Retreat<br>Stillwater, NJ                                             | 2/27/19 -<br>3/1/19 | \$582.48 |        |
| Terry Granato    | NCLB/Title I<br>Program<br>Director | Administration<br>Building | NJDOE Curriculum Units<br>Project: How Will That<br>Impact You?<br>Monroe, NJ  | 3/4/19              | \$0      |        |
| Claire Leggiero  | Physical<br>Education<br>Teacher    | WOHS                       | Teen PEP Retreat<br>Stillwater, NJ                                             | 2/27/19 -<br>3/1/19 | \$582.48 |        |

## 2. Recommend approval of the following field trip for the 2018-2019 school year:

| School | Grades | Course / Group | Destination           | City        | State |
|--------|--------|----------------|-----------------------|-------------|-------|
| WOHS   | 9-12   | тсі            | Washington Elementary | West Orange | NJ    |

#### Training Level Changes Retroactive to January 1, 2019

|              |            |               | Position            | From  |      |           | To    |      |                   |
|--------------|------------|---------------|---------------------|-------|------|-----------|-------|------|-------------------|
| First        | Last       | School        |                     | Guide | Step | Salary    | Guide | Step | Salary            |
| Alyson       | Abdallah   | Spec Services | ВСВА                | MA+15 | 8    | \$66,895  | MA+30 | 8    | \$71,603          |
| Eleonora     | Ackerman   | Roosevelt     | Nurse               | MA+15 | 5    | \$65,231  | MA+30 | 5    | \$69,821          |
| Bryan        | Azzato†    | Edison        | PE/Health           | BA+15 | 14   | \$72,638  | MA    | 14   | \$79,045          |
| Rebecca      | Beutel     | Redwood       | School Counselor    | MA+30 | 10   | \$73,308  | MA+45 | 10   | \$74,908          |
| Jenna        | Bleeke*    | Mt. Pleasant  | Library Media       | MA    | 16   | \$98,510  | MA+15 | 16   | \$103,569         |
| Michael      | Bridge*†   | Liberty       | ELA                 | BA+30 | 17   | \$106,500 | MA+30 | 17   | \$117,668         |
| Jessica      | Byrne      | Edison        | Math                | MA    | 11   | \$64,990  | MA+15 | 11   | \$70,042          |
| Anton        | Carrera    | Edison        | Scoail Studies      | MA+15 | 10   | \$68,625  | MA+30 | 10   | \$73,308          |
| Jessica      | Carsillo + | Redwood       | Special Education   | BA    | 3    | \$56,550  | MA    | 3    | \$60,386          |
| Tara         | Donatiello | St. Cloud     | School Counselor    | MA+30 | 11   | \$74,662  | MA+45 | 11   | \$76,264          |
| Molly        | Eisen      | Edison        | Special Ed          | MA+15 | 5    | \$65,231  | MA+30 | 5    | \$69,821          |
| Nicole       | Eoon†      | Roosevelt     | Spec Ed/Math        | MA+15 | 7    | \$77,226  | MA+30 | 7    | \$82,661          |
| William      | Farley*    | WOHS          | Music               | MA    | 17   | \$104,825 | MA+15 | 17   | \$109,830         |
| Michele      | Frazee*    | St. Cloud     | Basic Skills        | MA+30 | 17   | \$118,021 | MA+45 | 17   | \$119,542         |
| Margaret     | Geher*     | Roosevelt     | ELA                 | MA    | 15   | \$88,675  | MA+15 | 15   | \$93,606          |
| Marissa      | Gerin      | Elementary    | Music               | BA    | 3    | \$56,550  | BA+15 | 3    | \$57,181          |
| Jason-Lamont | Jackson    | WOHS          | Business Ed         | MA+15 | 8    | \$66,895  | MA+30 | 8    | \$71,603          |
| Anne         | Kehoe      | St. Cloud     | Grade 1             | MA    | 6    | \$61,878  | MA+15 | 6    | \$65,870          |
| Elizabeth    | Kelleher   | WOHS          | Math                | MA    | 17   | \$99,323  | MA+15 | 17   | \$104,328         |
| Maria        | Lauricella | Redwood       | Spec. Ed.           | BA+30 | 8    | \$61,859  | MA    | 8    | \$62,840          |
| Jun          | Lewin      | Edison        | Mandarin            | MA    | 5    | \$61,277  | MA+15 | 5    | \$65,231          |
| Amy          | Lourenco†  | WOHS          | ESL                 | MA    | 8    | \$73,313  | MA+15 | 8    | \$78,044          |
| Wendy        | Mapes      | WOHS          | Theatre             | MA+15 | 13   | \$72,903  | MA+30 | 13   | \$77 <i>,</i> 846 |
| Amy          | McEntee*†  | Edison        | ELA                 | MA+30 | 17   | \$117,668 | MA+45 | 17   | \$119,189         |
| Kristin      | Mindo      | Redwood       | Spec Ed             | MA+15 | 7    | \$66,194  | MA+30 | 7    | \$70,852          |
| Jennifer     | Morante    | WOHS          | Fine Arts           | BA    | 14   | \$67,089  | BA+15 | 14   | \$69 <i>,</i> 826 |
| Carlos       | Perez*     | WOHS          | World Language      | MA+15 | 17   | \$109,830 | MA+30 | 17   | \$114,856         |
| Alan         | Reeder*    | Roosevelt     | Social Studies      | MA+15 | 17   | \$111,407 | MA+30 | 17   | \$116,433         |
| Arturo       | Rodriguez  | Edison        | ELA                 | MA    | 6    | \$61,878  | MA+15 | 6    | \$65,870          |
| Jaclyn       | Sayers     | St. Cloud     | School Psychologist | MA    | 5    | \$61,277  | MA+15 | 5    | \$65,231          |
| Joe          | Spina      | WOHS          | Spec Ed             | BA+15 | 12   | \$64,066  | BA+30 | 12   | \$65,688          |
| Alyssa       | Stein      | St. Cloud     | Kindergarten        | BA    | 6    | \$57,947  | BA+15 | 6    | \$58,594          |

#### Training Level Changes Retroactive to January 1, 2019

|               |                   |           |              |       | From |           |       | <u>To</u> |           |  |
|---------------|-------------------|-----------|--------------|-------|------|-----------|-------|-----------|-----------|--|
| First         | Last              | School    | Position     | Guide | Step | Salary    | Guide | Step      | Salary    |  |
| Caroline      | Stoner*           | St. Cloud | Grade 4      | BA+15 | 17   | \$101,115 | BA+30 | 17        | \$106,853 |  |
| Rosemary      | Tan               | Liberty   | Nurse        | BA+30 | 17   | \$98,186  | MA+30 | 17        | \$109,354 |  |
| Sarah         | Traci             | Gregory   | Art          | MA+15 | 9    | \$67,224  | MA+30 | 9         | \$71,995  |  |
| Rebecca       | Vlacich           | Gregory   | Reading Spec | MA    | 17   | \$99,323  | MA+15 | 17        | \$104,328 |  |
| Olivia        | Zullo             | St. Cloud | Grade 5/ELA  | BA    | 8    | \$58,849  | BA+15 | 8         | \$59,505  |  |
| *includes lon | gevity            |           |              |       |      |           |       |           |           |  |
| fincludes per | nsionable stipend |           |              |       |      |           |       |           |           |  |
| ✦retro to Jar | uary 28, 2019     |           |              |       |      |           |       |           |           |  |

#### Applications for Absence for School Business 2018-2019 2-25-19

| Name               | Position                            | School                     | Conference                                                                                                                      | Dates                | Amount     | Funded |
|--------------------|-------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------------|------------|--------|
| Alyson Abdallah    | BCBA                                | District                   | ABLLS-R, AFLS, VBMAPP, ESDM, Peak<br>Choosing the Right Assessment for Your Learner<br>with Autism (Webinar)<br>West Orange, NJ | 4/8/19               | \$30.00    | Local  |
| Tim Beaumont       | Principal                           | Redwood                    | Leading with Evidence in Schools - Data and<br>Research Literacy Online Course<br>New York, NY                                  | 7/1/19 - 7/28/19     | \$595.00   | Local  |
| Darlene Berg       | Mathematics<br>Supervisor K-5       | Administration<br>Building | NJ DOE Connected Action Roadmap<br>Monroe Township, NJ                                                                          | 3/4/19               | \$0        |        |
| Ron Bligh          | Athletic Director                   | WOHS                       | NJSIAA Wrestling State Championship<br>Atlantic City, NJ                                                                        | 2/27/19 - 3/3/19     | \$974.50   | Local  |
| Jennifer Blume     | ELA Teacher                         | Edison                     | The Curious Classroom: Building Knowledge with<br>Student Directed Inquiry<br>New Brunswick, NJ                                 | 3/22/19              | \$150.00   | Local  |
| Tim Blumkin        | Coach                               | WOHS                       | Florida Coast Spring Training Baseball Trip<br>Fort Pierce, FL                                                                  | 3/12/19 -<br>3/16/19 | \$2,927.32 | Local  |
| John Calavano      | Business<br>Administrator           | Administrator<br>Building  | 57th NJASBO Annual Conference<br>Atlantic City, NJ                                                                              | 6/5/19 - 6/7/19      | \$790.00   | Local  |
| Vincent Cordasco   | Coach                               | WOHS                       | NJSIAA Individual State Wrestling Championships<br>Atlantic Clty, NJ                                                            | 2/28/19 - 3/3/19     | \$897.00   | Local  |
| Anna D'Elia        | School Counselor                    | WOHS                       | Vanderbilt University Counselor Conference<br>Nashville, TN                                                                     | 4/2/19 - 4/4/19      | \$0        |        |
| Tara Donatiello    | School Counselor                    | St. Cloud                  | Traumatic Loss Coalition Meeting<br>Cedar Grove, NJ                                                                             | 2/27/19*             | \$0        |        |
| Gabrielle Esposito | Pre-K Teacher                       | BMELC                      | NJCEC 2019 Conference<br>Mahwah, NJ                                                                                             | 3/22/19              | \$0        |        |
| Ana Flores         | Assistant Business<br>Administrator | Administration<br>Building | 57th NJASBO Annual Conference<br>Atlantic City, NJ                                                                              | 6/5/19 - 6/7/19      | \$790.00   | Local  |

| Suzanne Forgione | BSI Teacher               | Washington                 | New Jersey Student Standards - Geometry<br>Pompton Plains, NJ                                                                                 | 3/21/19              | \$155.00<br>\$ 8.25 | Title IIA<br>Local |
|------------------|---------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------|--------------------|
| Kathryn Furey    | School Counselor          | WOHS                       | Landmark College Professional Visit Days<br>Putney, VT                                                                                        | 5/2/19 - 5/3/19      | \$0                 |                    |
| Terry Granato    | NCLB/ Title I<br>Director | Administration<br>Building | Lesley University VIP Leadership Summit "You Got<br>This!: Transforming Your Teaching & School to<br>Assure Access & Equity"<br>Cambridge, MA | 5/1/19 - 5/3/19      | \$1,142.96          | Title I Funds      |
| Meredith Johnson | ВСВА                      | District                   | ABLLS-R, AFLS, VBMAPP, ESDM, Peak<br>Choosing the Right Assessment for Your Learner<br>with Autism (Webinar)<br>West Orange, NJ               | 4/8/19               | \$30.00             | Local              |
| Jan Kamper       | Social Worker             | District                   | Oppositional, Defiant and Disruptive Children and<br>Adolescents<br>Parsippany, NJ                                                            | 4/4/19               | \$0                 |                    |
| Sue Kolkka       | Math Teacher              | Liberty                    | Making Best Use of Google Classroom to Strengthen<br>Math Instruction<br>West Orange, NJ                                                      | 3/18/19              | \$249.00            | Local              |
| Karen Lott       | BSI Teacher               | Hazel                      | New Jersey Student Standards - Geometry<br>Pompton Plains, NJ                                                                                 | 3/21/19              | \$155.00<br>\$ 8.25 | Title IIA<br>Local |
| Eric Mains       | Math Teacher              | Edison                     | Student - Centered Learning in Mathematics - What<br>Does It Look Like Workshop<br>Ewing Township, NJ                                         | 3/22/19              | \$192.36            | Local              |
| Ana Marti        | Assistant Principal       | Redwood                    | Leading with Evidence in Schools - Data and<br>Research Literacy Online Course<br>New York, NY                                                | 7/1/19 - 7/28/19     | \$595.00            | Local              |
| Jeffrey Mazurek  | Coach                     | WOHS                       | NJSIAA Individual State Wrestling Championships<br>Atlantic Clty, NJ                                                                          | 2/28/19 - 3/3/19     | \$974.50            | Local              |
| Amy McEntee      | ELA Teacher               | Edison                     | The Curious Classroom: Building Knowledge with<br>Student Directed Inquiry<br>New Brunswick, NJ                                               | 3/22/19              | \$150.00            | Local              |
| Adam Miller      | Coach                     | WOHS                       | Florida Coast Spring Training Baseball Trip<br>Fort Pierce, FL                                                                                | 3/12/19 -<br>3/16/19 | \$965.00            | Local              |
| Mark Robertson   | Board Member              |                            | Sustainable Practices<br>Trenton, NJ                                                                                                          | 2/28/19              | \$45.00             | Local              |

| Joe Spina          | Coach                       | WOHS         | NJSIAA Individual State Wrestling Championships<br>Atlantic Clty, NJ                                            | 2/28/19 - 3/3/19     | \$1,574.50 | Local |
|--------------------|-----------------------------|--------------|-----------------------------------------------------------------------------------------------------------------|----------------------|------------|-------|
| Mary Tarnacki      | Art Teacher                 | Mt. Pleasant | Elementary Art Show Installation<br>West Orange, NJ                                                             | 3/8/19               | \$0        |       |
| Beverly Tindall    | Library Media<br>Specialist | WOHS         | Book Expo<br>New York, NY                                                                                       | 5/30/19              | \$75.00    | Local |
| Terry Trigg-Scales | Board Member                |              | Effective Communication<br>Montville, NJ                                                                        | 3/23/19              | \$59.00    | Local |
| Denise Werzen      | School Nurse                | WOHS         | School Nurses Better Respond to School Medical<br>Emergencies<br>West Orange, NJ                                | 2/27/19              | \$0        |       |
| Stephan Zichella   | Coach                       | WOHS         | NJSIAA Individual State Wrestling Championships<br>Atlantic Clty, NJ                                            | 2/28/19 - 3/3/19     | \$2,162.50 | Local |
| Stephan Zichella   | Coach                       | WOHS         | Florida Coast Spring Training Baseball Trip<br>Fort Pierce, FL                                                  | 3/12/19 -<br>3/16/19 | \$965.00   | Local |
| Olivia Zullo       | Grade 5 Teacher             | St. Cloud    | Maximizing the Power of Guided Reading to Help All<br>Students Attain Dramatic Achievement Gains<br>Paramus, NJ | 3/5/19               | \$200.00   | Local |

#### West Orange School District Field Trips / Overnight Field Trips 2018- 2019 School Year February 25, 2019

| School      | Grades | Course / Group         | Destination                                  | City         | State |
|-------------|--------|------------------------|----------------------------------------------|--------------|-------|
| GREGORY     | 3      | 3RD GRADE              | Bronx Zoo                                    | Bronx        | NY    |
| GREGORY     | 2      | 2nd GRADE              | Turtle Back Zoo                              | West Orange  | NJ    |
| HAZEL       | 5      | 5TH GRADE              | Spirit of New Jersey                         | Weehawken    | NJ    |
| MT PLEASANT | 5      | SPECIAL EDUCATION      | Edison Middle School                         | West Orange  | NJ    |
| REDWOOD     | 3-5    | SPECIAL EDUCATION      | Born to Run Farm                             | Glen Gardner | NJ    |
| WASHINGTON  | 4      | 4TH GRADE              | Essex County Environmental Center - Roseland | Roseland     | NJ    |
| WOHS        | 9-12   | SPANISH HONORS SOCIETY | Metropolitan Museum of Art                   | New York     | NY    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | ROTC                   | National Guard Armory - West Orange          | West Orange  | NJ    |
| WOHS        | 9-12   | STUDENT COUNCIL        | West Windsor-Plainsboro High School North    | Plainsboro   | NJ    |
| WOHS        | 9-12   | STUDENT COUNCIL        | Warren Hills Regional High School            | Washington   | NJ    |

| WOHS | 9-12 | STUDENT COUNCIL              | Cherry HIII High School East           | Cherry Hill | NJ |
|------|------|------------------------------|----------------------------------------|-------------|----|
| WOHS | 9-12 | DEBATE TEAM                  | Hunterdon Central Regional High School | Flemington  | NJ |
| WOHS | 9-12 | DEBATE TEAM                  | Hunterdon Central Regional High School | Flemington  | NJ |
| WOHS | 9-12 | ENGINEERING DESIGN SOLUTIONS | Clifton HS                             | Clifton     | NJ |
| WOHS | 9-12 | BOYS STEP TEAM               | Canarsie High School                   | Brooklyn    | NY |
| WOHS | 9-12 | GIRLS AND BOYS STEP TEAM     | Redwood (Walking)                      | West Orange | NJ |

#### West Orange School District Overnight Field Trips

| School | Grades | Course / Group | Destination                                   | City              | State |
|--------|--------|----------------|-----------------------------------------------|-------------------|-------|
| WOHS   | 9-12   | TEEN PEP       | YMCA - Fairview Lake Camp & Conference Center | Newton/Stillwater | NJ    |

# Student Teaching / Practicum 2018-2019 2.25.19

| Student Teacher Candidate | Affiliated University      | Effective Dates  |
|---------------------------|----------------------------|------------------|
| Jennifer Cahn             | Montclair State University | 2/26/19 -6/20/19 |